

Michael K. Corey

EDUCATION

1972 - M.S.W. Social Work Administration and Education, Florida State University, Tallahassee, Florida.

1969 - B.S. Social Welfare, Florida State University, Tallahassee, Florida.

1967 - A.A. Liberal Arts, Miami-Dade Junior College, Miami, Florida.

POSITIONS/EXPERIENCE

Private Child Welfare Consultant, 606 24th Avenue South, North Myrtle Beach, SC, 29582

Serve as Senior Consultant to ACTION for Child Protection and the National Resource Center for Child Protective Services. Provide a range of organizational, management and training and consultation activities to include: all child protective and child welfare program areas including design and implementation of risk assessment and safety evaluation models. Provide organizational and management consultation regarding administrative, budgetary and personnel matters to child welfare organizations. Design and implement quality management structures for quality assurance and quality improvement purposes. Provide consultation and design services for community based care/privatization purposes for public and private non profit organizations. Provide expert consultation and witness services in case situations involving malpractice litigation or the potential of litigation.

Program Director, Family Safety, Florida Department of Children and Families, District 7, 400 W. Robinson St., Orlando, FL 32801 - January 2001 - June, 2002

Hold overall program and budgetary responsibility for the Protective Investigation, Protective Supervision, Foster Care, Adoption, Contract Management, Independent Living, Interstate Compact, Revenue Max and Foster Home Licensing Program for the 4 county District Program of the Department. Responsible for administration of \$120 million annual budget including approximately \$65 million in contract funds. Direct and manage over 85 staff in the Program Office and collaborate with Network Administrators over operations regarding all operational program issues through a network of ten service centers with a total of approximately 600 staff. Participated in Federal Review of Children and Family Services program.

Private Child Welfare Consultant, 606 24th Avenue South, North Myrtle Beach, SC 29582 - June, 1995 - December, 2000

Provides consultation and training in the areas of child protective services, risk assessment, safety evaluation and related issues around child physical abuse, neglect, sexual victimization and

psychological maltreatment. Additionally, provide case and clinical consultation, expert consultation and witness services in the area of malpractice litigation.

Associate Director, ACTION for Child Protection, 2101 Sardis Rd. North, Charlotte NC - January, 1985 - May, 1995

ACTION for Child Protection is a national private, non-profit organization dedicated to the reduction of child abuse and neglect and the improvement of child welfare efforts. ACTION is headquartered in Charlotte, North Carolina, with another office in Denver, Colorado. It provides services to the program areas of child protective services, foster care, youth services and adoptions.

Responsible for all administrative and fiscal matters relating to operations and contracts. Additional responsibility for contract work, project coordination, consultation, training, and expert witness services. Responsible for supervision of Staff and Associates and overall planning for the Agency.

Executive Director, Family Support Center, Inc., Post Office Box 35458, Charlotte, North Carolina 28235 - November, 1979 - December, 1984

The Family Support Center is a private, non-profit organization, which focuses on reaching out to families in stress to prevent the neglect and abuse of children.

Responsible for the development, maintenance, and updating of programs, fiscal responsibility, the employment, retention, dismissal of staff, and associated responsibilities. Held responsibility for the development and execution of fund raising efforts with the Board of Directors. Also was involved in clinical activities and clinical supervision.

Our staffing at the Family Support Center included 15 full-time and part-time personnel, plus 123 volunteers who were trained through the auspices of the Family Support Center.

**Administrator
Children's Division
American Humane
Southeastern Regional Office
468 North Milledge Avenue
Athens, Georgia 30603**

**Assistant Director
Children's Division
American Humane
5351 South Roslyn Street
Englewood, Colorado 80111**

March, 1977 - October, 1979

Children's Division, American Humane is a national association of child protection agencies and individuals involved in the prevention of neglect, abuse, and exploitations of children and other children's services. Prior to my appointment in this position, I was Assistant Director of the national office.

The broad services of American Humane are: training, consultation, program evaluation, research, and publications. In relation to the program, held major responsibility in the following:

- (1) Overall program activities;
- (2) Supervision of staff and faculty;
- (3) Administration of the National Study on Child Neglect and Abuse Reporting;
- (4) Development and management of certification projects;
- (5) Contract and grant negotiations;
- (6) Development and delivery of training programs;
- (7) Grant writing;
- (8) National network building; and
- (9) Operating project budgets.

Project Coordinator, Regional Institute of Social Welfare Research, Inc., Post Office Box 152, Athens, Georgia 30603 - July, 1975 - March, 1977

The Regional Institute is a private, non-profit corporation (formerly an institute at the University of Georgia) involved in grant and contract work with federal and state human services organizations.

Held responsibility for the following specific grants and/or contracts. Responsibility included delivery, management of staff, and fiscal responsibility.

- (1) Resource Development Center for Child Abuse and Neglect for Region IV of DHEW.
- (2) Title XX Training for the Georgia Department of Human Resources.
- (3) Case Management Model for the Georgia Department of Human Resources.
- (4) Rural Service Development for Protective Services.
- (5) Community Development and Integration of Services.
- (6) Deinstitutionalization Project.

State Director for Protective Services, South Carolina Department of Social Services, Columbia, South Carolina - March, 1974 - July, 1975

Responsibilities in this position included program development for the protective services program throughout the state of South Carolina.

Other responsibilities included technical assistance to the county and district offices on program aspects as well as case consultation. During my tenure, we developed the first definitive protective service units, established interdisciplinary committees on child abuse and neglect. Further responsibilities were in the areas of speaking engagements, legislative action, and training of staff in areas of child abuse and neglect. Also responsible for supervision of state protective services unit staff and involved in grant writing and other special projects.

Assistant Professor of Social Work, Armstrong State College, Savannah, Georgia - July, 1973 - March, 1974

Areas of teaching - Methods, Policy and Specialities. Involved with teaching the Introduction of Social Work Courses, Group Dynamics, Interviewing and Research. Also developed three courses to be taught during the next academic year. The courses dealt with: (a) Aging, (b) Drug and Alcoholism, and (c) Senior Seminar, which views the field, its trends and implications for the beginning social work practitioner.

Administrative Assistant, Child Protective Services Supervisor, Chatham County Department of Family and Children Services, Savannah, Georgia - March, 1972 - March, 1973

Responsibilities included annual reports, grant writing, and development of possible programs. During employment, we decided to once again set up a specialized protective services unit. At this time, became supervisor of a protective services unit with additional responsibility for staff development office unit around crisis theory and applicable material. In January, 1973, in accordance with W.I.N. II Guidelines, the agency developed a self-support unit. At this time, was asked to assume the position of supervisor of the unit. Additional responsibilities were in the areas of manpower coordination and community relations.

Protective Services Worker, Chatham County Department of Family and Children Services, Savannah, Georgia - June, 1969 - September, 1970

Responsibility was in the child protective services field. Involved with children who were neglected and/or abused and their parents. Involved with the juvenile court in Savannah. Also received experience as an intake worker, primarily in Protective Services. However, did initiate and complete both a Foster Home Application and Adoption Application.

FIELD PLACEMENT DURING GRADUATE SCHOOL

Taught an Undergraduate Social Work Course in Interviewing Methods, Florida State University, Tallahassee, Florida

Staff Development Supervisor, Santa Fe Junior College and implemented a workshop on the use of groups for the staff of the department. Also was involved in the creation of the first local foster parent association in the State of Florida.

The other half of my placement was in the Human Service Aide Program at Santa Fe Junior College. Had teaching responsibilities in the program, in the area of interviewing and participating in a program for the Southern Regional Education Board Social Work Convention in New Orleans, Louisiana.

Regional Rehabilitation Center and State Drug Abuse Office, Tallahassee, Florida

First field placement was also of a joint nature. The Regional Rehabilitation Center was interdisciplinary and as such I was involved with Speech and Hearing Specialists, Psychologists and Vocational Rehabilitation Counselors. Responsibilities were a group of pre-adolescents experiencing communicative difficulties and marital counseling.

At the State Drug Abuse Office, was jointly responsible for visiting a region on the West Coast of Florida. The purpose of the visit was to meet with community people involved in Drug Abuse Prevention and Education and to visit existing programs in the region.

SPEAKING ENGAGEMENTS AND CONSULTATIVE ACTIVITIES

Have spoken at conferences at the local, state, regional and national levels - both plenary sessions and workshops. In addition, during my career I have consulted numerous groups and organizations. For purposes of brevity in relation to governmental agencies, only the state jurisdictions are noted. Consultation with local jurisdictions have taken place in most of the states in which I have consulted. Consultations have been provided across the United States and in Canada.

- Alabama Department of Human Resources, Division of Family and Children Services
- Alberta Department of Social Services and Housing, Alberta, Canada
- California Department of Health and Social Services
- Chatham County Department of Family and Children Services
- Child Welfare Institute, Atlanta, Georgia
- Connecticut Department of Children and Families
- Delaware, Department of Services for Children, Youths and Their Families
- Edna McConnell Clark Foundation
- Erie County, Pennsylvania, Children's Services
- Florida Department of Health and Rehabilitation Services
- Georgia Council on Child Abuse, Atlanta, Georgia
- Georgia County Welfare Association
- Georgia Department of Human Resources
- Georgia Department of Human Resources, W.I.N. Services Unit
- Greene County Children's Services Board, Zenia, Ohio
- Hawaii Department of Social Services and Housing
- Hennepin County Attorney's Office, Minneapolis, Minnesota
- Illinois Department of Children and Family Services
- Indiana Department of Public Welfare
- Iowa Department of Human Services
- Kentucky Department of Human Resources, Bureau of Social Services
- Louisiana Department of Social Services
- Maine Department of Social Services
- Mississippi Department of Public Welfare

- Mississippi University for Women
- National Center on Child Abuse and Neglect, BD, ACYF, OHD, DHEW
- Nebraska Department of Social Services
- New Mexico Department of Social Services
- North Carolina Department of Social Services
- North Dakota Board of Social Services
- Office of Child Development, Regional IV, DNCW
- Ohio Department of Human Services
- Oklahoma Department of Human Services
- Pennsylvania Department of Public Welfare, Offices of Children, Youth and Families
- Public Service Administration, Region IV, DHEW
- Pulaski County, Virginia, Department of Social Services
- South Carolina Department of Social Services
- Tennessee Department of Human Services
- Texas Department of Human Resources
- University of Minnesota
- U.S. Army
- U.S. Air Force
- Utah Department of Social Services
- Utah, University and Office of Human Development Services
- Virginia Department of Human Services
- West Virginia Department of Public Welfare
- Wisconsin Department of Health and Social Services

OTHER ORGANIZATIONS

- Aimes Production Company, Los Angeles, California
- American Public Welfare Association
- American Humane Association
- Chatham-Savannah Mental Health Association
- Child Advocacy Commission
- Child Welfare League of America
- Choctaw Indian Reservation, Philadelphia, Mississippi
- Creative Associates
- Denver Research Institute, University of Denver
- Development Associates
- Fort Walton Beach Women's Club
- Fort Walton Beach Board of Education
- 4-C Project, Orlando, Florida
- Georgia Mountain Area Planning Development
- Georgia Foster Parent Association
- Kentucky Foster Parent Association
- Kirschener and Associates, Washington, D.C.

- National Action for Foster Children
- National Association of Social Workers, North Carolina Chapter
- National Center for Comprehensive Emergency Services
- National Foster Parent Association
- National P.T.A.
- Parent Anonymous
- Region IV Foster Parent Association
- Rutgers Medical School
- University of North Carolina
- University of South Carolina
- University of Tennessee
- Winthrop College, Rock Hill, South Carolina

MEMBERSHIPS

- American Public Welfare Association
- Child Welfare League of America
- International Forum for Child Welfare
- National Association of Public Child Welfare Administrators

SPECIAL RECOGNITIONS

- Recipient, Alexander G. Zaphiris Faculty Award, American Humane
- Member, Board of Governors, Advocacy for Children in Court, Inc., Charlotte, North Carolina
- Former Faculty Member, Children's Division, American Humane
- Participated in SRS funded Institute of Public Welfare Management, University of Alabama
- Advisory Committee, Retired Senior Volunteer Programs, Savannah, Georgia, 1974-1975
- Former Chairperson, Mayor's Ad Hoc Committee on Manpower Coordination, Savannah, Georgia
- Participated in the development of the First National Conference on Child Abuse and Neglect, 1976
- Former Advisor to the President, National Foster Parent Association
- Past Board Member, National Action for Foster Children
- Past Board Member, North Carolina Chapter of Parents Anonymous
- Board Member and Officer of ACTION for Child Protection Inc 9/1984-5/2007

EXPERT WITNESS

Have been identified and accepted as an expert witness in juvenile, civil and criminal courts. This is a result of my having been declared an expert in child abuse, child neglect, child sexual abuse, incest and foster family care.

- Under such classification, have testified on the following areas:
- Dynamics of child abuse, child neglect, child sexual abuse, and incest.
- Assessment of parents in child abuse, child neglect, child sexual abuse and incest.
- Effects of child abuse, child neglect, child sexual abuse, and incest on children.
- Effects of separation on children and parents.
- Treatment requirements (needs) of parents and/or children involved in child abuse, child neglect, child sexual abuse and incest.
- Capacity of a parent to adequately parent their child(ren).
- Need of a child to be placed out of their family home into some type of substitute care.
- Placement of a child back into their family home from some type of substitute care.
- Based upon dynamics and testimony whether a child has been physically abused, neglected or sexually abused.
- The prognosis (estimate of success) for a given family or parent to be able to successfully complete a recommended treatment program.
- Practice and Structural Standards for the delivery of Child Protective Services, including risk assessment and safety evaluation.
- Decision making in Child Welfare Services.

Included in these situations have been the following litigated matters.

- Gibson vs. Ginsberg, West Virginia 1980-1982 - Consultation
- Mecklenburg County District Court, North Carolina, 1979-1986, Consultation/Expert Witness
- Scott County, Minnesota - Civil Cases, 1986 - Consultation
- Scott vs. Los Angeles County, 1989 - Consultation/Expert Witness
- Manitowoc County, Wisconsin Department of Social Services, 1990 - Consultation/Expert Witness
- Scott vs. Los Angeles County, 1991 - Consultation/Expert Witness

PUBLICATIONS

Adoption Family Assessment System

Alabama Standard Guidelines for Developing Local Community Protocols for Intervention in Child Sexual Abuse

Child Protective Services Risk Management: A Decision Making Handbook

Child Protective Services Risk Management Casework

Child Sexual Abuse Investigation and Treatment Training

Child Sexual Abuse Videotape Training

Child Abuse and Its Relationships to Foster Care, an article published by the Regional Institute on Social Welfare Research.

Foster Family Assessment System

"Treatment and Standards Which Protect the Child Protection Worker", a chapter in *Malpractice and Liability in Child Protective Services* by Holder and Hayes.

Youth Assessment and Treatment System: A Decision Making Handbook.

Numerous Training Curriculums pertaining to all aspects of child protective services.